

## **CAMS KIDS CONSTITUTION 2022-2023**

### **Article I Name of the Organization**

1. The Organization shall be known as the Cam's Kids Carleton and hereinafter shall be referred to as the "Club"

### **Article II Purpose of the Organization**

1. The Cam's Kids Foundation is a not-for-profit organization established in 2015 in memory of Cameron Hicks, who suffered from anxiety in his early teens and learned to overcome it. He was 19 years old attending the University of Ottawa when he was fatally struck by a motor vehicle. Cam's kindness and caring lives on through the foundation.
2. **Our Vision:** Everyone is aware of the Cam's Kids Foundation and are able to identify anxiety and discover the resources they need to overcome it. Create a safe space to encourage healthy and open conversation surrounding mental health and reduce the stigma
3. **Our Mission:** The Cam's Kids Foundation's mission is "Supporting Young People Struggling with Anxiety". Our objectives to deliver on this mission are threefold:
  - a. I. Create awareness of common anxiety symptoms in young people and assist them in early identification.
  - b. II. Provide tools, lifestyle tips and resources which empower young people to learn how to manage and overcome anxiety.
  - c. III. Encourage peer-to-peer support through our Nationwide Ambassador Program by sharing people's stories, raising awareness of mental health, and creating a judgement free community.

### **Article III Structure**

1. The General Membership shall be the legislative body of the organization and
2. shall be composed of all members.
3. The executive structure will be composed of team leads, and teams composed of heads and coordinators as follows:
  - a. 2-3 Team Leads
  - b. Financial Officer
  - c. Social Media Coordinator(s)
  - d. Events Coordinator(s)
  - e. Ambassadors

### **Article IV Membership**

1. There shall be levels of membership within the organization: Team Leads, Team Heads, Coordinators and general ambassadors, together referred to as "members"
2. All members can vote or run for Team Lead and Coordinator positions

3. Membership in the organization shall be open to all Carleton University students as defined by the Carleton University Academic Calendar
4. In the event that a member of the organization violates the organization's Constitution or CUSA's Constitution and disciplinary action is being considered, the Team Lead shall report it to the Clubs and Societies Commissioners.

## **Article V Member Responsibilities**

Below are the positions and their responsibilities

### **1. Team Leads**

- a. Official representatives of the Carleton U Chapter for Cam's Kids Organization
- b. Work alongside, supervise and coordinate the work of teams, which are composed of one or more coordinators.
- c. Organise and record meetings, along with relaying important information discussed within meetings to Members

### **2. Financial Officer**

- a. Report financial information to the Team Lead/Co-Team Leads
- b. Responsible for the enforcement of financial policies as outlined by CUSA
- c. Act as a liaison between the Society and the Student Union in all content related to funding

### **3. Social Media Coordinator(s)**

- a. Assist with making collaborations with clubs/societies on campus
- b. Work with the Event Team and the Social Media team to advertise and plan events

### **4. Event Coordinator(s)**

- a. Help brainstorm events and ideas
- b. Assist with asking ambassador what events the team would be interested in
- c. Help plan and coordinate events

## **Article VI Meetings**

1. Monthly Team Meetings will be held to plan and provide updates on current and upcoming initiatives, introduce new team members to the group, and discuss new ideas.
2. Public notice will be given through Facebook group and are open to all members of the Carleton Cam's Kids chapter
3. Team Leads must ensure to communicate with program leaders:
  - a. Participate in Bi-Monthly Leadership Calls: Approximately once or twice a semester Brittany McGibbon and Andrew Hicks, the Cam's Kids Ambassador program leaders will facilitate a conference call for all the

Ambassador program team leads. This call will serve to provide an opportunity for everyone to provide updates as to how their teams are doing, initiatives they have completed the previous month, and progress towards upcoming initiatives.

- b. Cam's Kids Ambassador Leadership Team Facebook Group: Upon becoming a school leader you should have received an invite to join the "Cam's Kids Ambassador Leadership Team" Facebook Group. You can use this group to ask questions of your fellow Ambassador team Leads, post updates on initiatives or actions being taken in your school and surrounding area, as well to share general information with one another related to the Cam's Kids Ambassador Program.

### **Article VII Elections**

1. The first executive structure for Cam's Kids will be set in Fall 2022
2. Leads, Heads and Coordinators will assume office on the first academic school day as defined by the Carleton University Calendar
3. The executive structure will be decided on a consensus basis. All club members would be informed more than a week in advance of a meeting to attempt to decide the future leadership of the club in a consensus fashion and of a meeting location, with virtual options available for those unable to attend in person
4. The club membership may work towards consensus across multiple meetings; these meetings will take place each Academic Year and must be accepted by a majority of Members
5. If successful, the members shall also designate a member to inform the Student Groups Administrator
6. If unsuccessful, the outgoing club president shall inform the Student Groups Administrator that the group will either pursue an election or ask for permission to have an application and interview process.
7. Those who do not hold a lead, head or coordinator position will be referred to as "ambassadors".

### **Article VIII Impeachment**

1. Members, Executive Members, and the Cam's Kids National Ambassador Coordinator, currently Brittany McGibbon, as a collective may revoke the membership of other Members or Executive Members in the event that an individual is failing to fulfil their responsibilities of the Society as outlined in the Ambassador Roles & Responsibilities or is thought to be abusing their power and position within the Society.
2. In the event that an Executive Member is successfully impeached the Society must:

- a. Allow the impeached executive to remain with the society as an Ordinary Member unless the Executive Members vote to revoke their membership.
- b. Ensure the responsibilities of the impeached Executive Member(s) are fulfilled by the remaining Executive Members until vacant Executive Member positions are filled through an emergency vote.
- c. A by-election shall be called to fill the vacancy within one month of the seat becoming vacant.

### **Article IX Amendments**

1. Notice of Motion indicating the intention of any proposed change to this Constitution is required two weeks in advance of a meeting at which any proposed change is to be discussed. Such notice shall be posted in conspicuous location where it is expected that a majority of Members may take notice of the proposed changes.

### **Article X**

#### **Dissolution of the Organization**

1. Upon dissolution of the Organization all assets gained through CUSA shall be returned to CUSA and all other assets shall be given to CUSA or favourite charity, etc.

*July 31, 2023*

*Signed and Approved By*  
Giulia Brown; Co-Team Lead